

2022 BARGAINING COMMITTEE ELECTION

PARKS CANDIDATES

SAUL BLAKEY



Saul has been a Local 1004 member and Parks worker for over a decade and is currently posted as a Truck Driver at Jericho Works Yard.

He has served the Local as Job Steward, Unit Chair and Business Agent, representing and negotiating for workers on site, in grievances and on joint committees. He has bargaining experience from our last round of negotiations and has completed education and training through the Local's affiliation with the Canadian Labour Congress and CUPE National.

Saul understands the importance of protecting the language and hard-fought gains within the existing collective agreement. He is strongly opposed to any form of concession and two-tier bargaining that would further divide workers. Along with improvements to working conditions and seniority rights, he is in favour of cost-of-living adjustment protections and flat rate wage increases to positively impact lower wage workers.

When conflict and crisis arise, as they will during negotiations, you can count on Saul to keep all Parks workers in mind and to be thoughtful and rational when making decisions. To make gains we need to be strategic, disciplined and organised, so please give your vote to Saul Blakey for the Parks Board Bargaining Committee.

In Solidarity,
Saul Blakey

JULIAN BOGAS



Born and raised in Vancouver, I studied at the University of British Columbia where I graduated with a Bachelor of Commerce degree from the Sauder School of Business. During my studies, I completed a human resource management course with mock collective bargaining exercises that taught me useful bargaining skills.

I currently work in the Street Horticulture department, and have been with Vancouver Parks since 2014. I am an active member on the Horticulture Overtime Committee which was created to help resolve overtime shift assignment issues between Management and Horticulture department union members. As a result, our committee is close to drafting a fair and equitable agreement for overtime assignment as it relates to Street Horticulture.

If elected to the Bargaining Committee, I intend to have thoughtful discussions about wages; where we can negotiate real wage increases which accurately account for inflation and the extraordinary cost of living we have all experienced in Metro Vancouver. I will actively provide perspective and insight to this and other issues which our membership deems most important.

In Solidarity,
Julian Bogas

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JASON KEURVORST



My Name is Jason Keurvorst.

I have been with the park board for 23 years. I serve as a Steward, an OHS representative to the Joint Central Safety Committee, and as Unit Chair for Parks Maintenance. I am a union activist because I believe we are not doing enough. Employees are not “human resources” they are people.

I have a background in rescue, worked in seven countries since 2000 in various roles including surf lifeguard, rescue diver, marine search/recovery instruction and Paramedicine.

I am also an entrepreneur, and CEO of a one year old company that has expanded since last April. I understand that growth, and prosperity is served by collaboration with, rather than exploitation of employees.

I have deep seated belief in the efficacy of democracy, and am elected to serve my colleagues and my community in a time of increasing employer disconnect with the realities faced by the very community CUPE 1004 represents.

I will bring this perspective to bargaining, and in engagement with the community I will endeavour to represent the interests of CUPE 1004 to the best of my ability.

Do not hesitate to reach out. Thank You.

In Solidarity,
Jason Keurvorst

SHAWN PHILLEY

Position: Sub-Foreman 1 Stanley District Parks

Seniority Date: 1995

Bargaining History: Part of the bargaining team for our last two contracts.

Bargaining Philosophy: Gather feedback and priorities from Park members and use that as a template for negotiations.

Personal bargaining priorities:

1. Better and clearer language regarding job promotions and postings
2. Higher limits and greater coverage for our extended benefits
3. Main Priority: Substantial pay increase for our members

Thank you for your consideration.

In Solidarity,
Shawn Philley

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ALEX ROTHBAUER



Alex Rothbauer has worked in Urban Forestry since 2008. He has been a shop steward for one year. He is also on the labour management committee and has represented members in grievances.

Alex is willing to learn as much as he can to facilitate a successful negotiation, improving the Collective Agreement, working conditions, and seniority rights for our union members.

In Solidarity,
Alex Rothbauer
