

# 2022 BARGAINING COMMITTEE ELECTION CITY OF VANCOUVER CANDIDATES

## PAUL BARATTA



Paul here,

I've been with the City Waterworks Department for 25 years now, a good part of that as a Union activist. I have been a Shop Steward and Executive Board member for a number of years. I have been through Union Bargaining training and have been a part of the City Bargaining Committee for the last two contracts. I have had the opportunity to work for the 1004 office as a Business Agent for every department in the City. Because of this I am familiar with what our members need and want in a contract and what will be required to get a fair contract from the City.

I believe in fighting a good fight to better things for all my Union Family. I believe all our members need a voice at the table. I think Collective Bargaining is probably one of the most important parts of Union business. It's our chance to change our working conditions for the better.

I urge people to vote for those that have seen actively trying to better things for others. People who have listened to them and fought for them over the years. This committee will be your voice at the table.

In Solidarity,  
Paul Baratta

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## MIKE LUPO



Hi, my name is Michael Lupo.

I am a member of the National Aboriginal Council and I have been involved in lobbying the provincial and federal governments. I was on the bargaining committee during the last round of bargaining.

I have a strong understanding of the collective agreement and I know what it is like to try to live in the City of Vancouver with the prices going up, with no wages to match.

I will fight for better wages, benefits and stronger language.

In Solidarity,  
Mike Lupo

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## SCOTT MCINTOSH



Presently a long-term COV Engineering employee since 2001, first in Sanitation, then Streets and now 5 months in FMS as a Carpenter. An active CUPE 1004 member and Vice President just starting my second term.

I am married and a father of two. We been through a lot the last 2 plus years. We need a strong bargaining committee that will work as a team and listen to the members. The 2% raise we received this year is nothing compared to inflation. I feel I will listen to the member and be honest with them through this bargaining if elected.

In Solidarity,  
Scott McIntosh

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## ADWIN PAL



Being a Union member all my life from my college years, starting with UFCW then with Teamsters and Unifor, during my days as an armoured car guard, I understand the frustrations and difficulties employers can bring to a work force. Working with the city the past 5 years, I've heard complaints from my peers across all departments and units.

We as workers, the foundation for the city of Vancouver, have struggled with inflation, lack of respect, and now unfair wages which the employer expects us to be content with. That is why I became involved in our local.

The reality is that things are going to get more expensive and difficult in our lifetime. We need to look at making the future a more viable one for us and our loved ones. If there was ever a time for us to get together and fight for what is fair and what we should have had all along, this is it. We may be late to this fight, but we can bring it if we choose to stand together!

In Solidarity,  
Adwin Pal, Unit Chair - Waterworks

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## GREG ROYLE



Gregory Royle joined the City of Vancouver, night shift Sanitation, in 2007. During this time, he has worked as a Driver Mentor, Operational Worker II, and Truck Driver II.

Prior to joining the City of Vancouver, Greg worked as a Forest Firefighter for the Ministry of Natural Resources and served in the Infantry for the Department National Defence. He contributed to the development and execution of training procedures in preparation for natural disaster relief duties (Manitoba Floods/Quebec Ice Storm) and engagement in peacekeeping operations (Kosovo).

He currently serves as Shop Steward, Employee Co-Chair of the Joint Occupational Health and Safety Committee, as well as Unit Chair representing Sanitation and Landfill on the CUPE 1004 Executive Board.

In his spare time, Greg plays rugby for the Meralomas and competes in Meatball Eating Competitions. He is a family man, a strong team player, and committed to serving his union brothers and sisters.

In Solidarity,  
Greg Royle

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