## LOCAL 1004 BARGAINING COMMITTEE CANDIDATES COV PARKS

#### **NICOLE BALDIN**



Hello,

For those of you who may not know me, my name is Nicole Baldin.

I have been a Parks employee for 18 years and union activist for four, I also sit on your Labour Management Committee, Grievance Committee and I am a Trustee for CUPE 1004.

I am super excited for the possible opportunity to be on your bargaining committee.

I will be endorsing: Bonnie Lynn Duncan, Shawn Philley.

In solidarity, Nicole Baldin

### **SAUL BLAKEY**

Saul Blakey has been a CUPE 1004 member for close to a decade and currently serves as the elected Shop Steward at Stanley Park.

As a member of the Bargaining Committee he will stand firm in protecting the language and hard-fought gains within the existing collective agreement. He believes the bargaining process is an opportunity to shift the balance of power and realize the full force of our collective strength.

With a seat at the table, Saul will fight to increase wages, improve working conditions and extend benefits and seniority rights to all members of the Local.

## **BONNIE LYNN DUNCAN**



Hello sisters, brothers and friends.

It's time to elect a bargaining committee for COV Parks. I will welcome the challenge to represent you all at the bargaining table again.

I have successfully negotiated the past 2 contracts for Parks. I have 27 years of experience and knowledge as a union activist for Parks.

Growing up in a family of 6 brothers, I realized at an early age the importance of effective negotiations.

A vote for me is a vote for a seasoned negotiator!

I'm endorsing: Nicole Baldin, Shawn Philley.

In solidarity,

Bonnie Lynn Duncan

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#### **BRODIE FINLAYSON**



Brodie Finlayson is an Ops Worker out of Evans Yard.

Brodie has worked with & alongside various different departments over his 8 years with the City of Vancouver.

Brodie understands the need for improving working conditions, fair compensation and setting a new standard of workplace awesomeness.

Let your voice be heard. Make the smart choice. BRODIE FINLAYSON for Bargaining Committee.

In solidarity, Brodie Finlayson

### **SHAWN PHILLEY**

Position: Sub-Foreman 1 Stanley District Parks

Seniority Date: 1995

Bargaining History: Part of the bargaining team for our last two contracts.

Bargaining Philosophy: Gather feedback and priorities from Park members and use that as a template for negotiations.

Personal bargaining priorities:

- 1. Better and clearer language regarding job promotions and postings
- 2. Higher limits and greater coverage for our extended benefits
- 3. Main Priority: Substantial pay increase for our members

Thank you for your consideration Shawn Philley