

# LOCAL 1004 BARGAINING COMMITTEE CANDIDATES COV ENGINEERING

## PAUL BARATTA



I have been the elected WaterWorks Executive Chairperson for the last four years.

I am committed to serving the members of CUPE 1004. Not only have I attended a wide variety of training courses covering subjects around Collective Bargaining, I've had recent experience at the bargaining table to get our last contract.

If I get elected onto the Bargaining Committee, I will strive to work with the other committee members to reach a new agreement that cares for all members of CUPE 1004.

In solidarity,  
Paul Baratta

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## GLENN JONES



My name is Glenn Jones and I have been a CUPE member for 32 years.

I have experience working in various engineering departments within the City of Vancouver and participating in multiple union bargaining education courses.

I believe all CUPE members are entitled to a fair and equitable work environment. I strive to achieve the best possible collective agreement for all members.

I believe that my education and background as both a Union Executive and Business Agent will make me a valuable asset to the Bargaining Committee.

In solidarity,  
Glenn Jones

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## MICHAEL LUPO



Hi, my name is Michael Lupo.

I am a member of the National Aboriginal Council and I have been involved in lobbying the provincial and federal governments. I was on the bargaining committee during the last round of bargaining.

I have a strong understanding of the collect agreement and I know what it is like to try to live in the City of Vancouver with the prices going up, with no wages to match.

I will fight for better wages, benefits and stronger language.

In solidarity  
Mike Lupo

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## SCOTT McINTOSH



Presently a long-term COV Engineering employee since 2001, first in Sanitation, then Streets.

An active CUPE 1004 member; served as shop steward and executive board member. I have taken training for bargaining at CUPE 15.

I am seeing how hard it is for the employer to hire new employees and the difficulty members have making ends meet unlike any other time. In Streets, seven people did not show up to their interviews; no one is asking why. A City job was like winning the lottery in past. We need to work with the employee to see why things have changed.

In solidarity,  
Scott McIntosh

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## GARY PARKER



My name is Gary Parker. I am a 21 year City of Vancouver (COV) employee and a Sewers Ops Worker. I am also Local 1004 Executive Vice President, a shop steward and have backfilled as a Business Agent.

For many years, I have served the members by bargaining and enforcement of collective agreements, advocating for worker's rights, injured or ill worker accommodations and WCB claims/appeals. I speak your language and I know the priorities.

I hope that I have your support to represent our Local 1004 members on the bargaining committee.

In solidarity,  
Gary Parker