

SCHEDULE "A-1"

PNE OPERATION FULL-TIME AND CASUAL HOURLY RATES

| PG | Classifications | 2019 |
|-----------|--|-------------|
| 38 | Box Office Supervisor | 18.07 |
| 4 | Labourer I - before 6 months | 24.13 |
| 7 | Labourer I – after 6 months Custodian Ice Maker I Gardener's Helper | 24.68 |
| 8 | Site Security | 24.69 |
| 11 | Truck driver Store Person Stock Person II | 25.30 |
| 12 | Equipment Operator I: Front End Loader, Jack Hammer | 25.40 |
| 16 | Equipment Operator II: Ice Maker II/Custodian, Forklift Operator, Zoom Boom | 26.20 |
| 16T | Ice Maker II (with Certified Ice Technician Ticket) | 27.07 |
| 18 | Equipment Operator III: Backhoe Operator | 27.69 |
| 19 | Sub-foreperson - Labourers (Buildings) Gardeners | 27.96 |
| 48 | Foreperson I - Labourer | 29.37 |
| 20 | Storekeeper II | 30.05 |
| 21 | Tradesperson I (without TQ) Sign Installer (upgrade) | 30.73 |
| 49 | Foreperson II - Labourer | 31.35 |
| 52 | Foreperson I – Trades | 32.68 |
| 23 | Spray Painter | 33.28 |
| 50 | Foreperson III - Labourer | 33.53 |
| 54 | Foreperson II – Trades (without TQ) | 34.62 |
| 22 | Tradesperson II: Carpenters, Mechanics, Painters, Plumbers (with TQ) | 34.81 |
| 23T | Spray Painter (with TQ) | 35.57 |
| 25 | Plumber III (with TQ) | 36.16 |
| 55 | Foreperson III – Trades (with TQ) | 39.12 |

SCHEDULE "A-1" (continued)

PNE OPERATION PART-TIME HOURLY RATES

| PG | Classifications | 2019 | Jun 1 2019 |
|-----------|---|-------------|-----------------------|
| 99 | F&B Vendor (non-commission rate) Lottery Vendor (non-commission rate) | 12.65 | 14.00 |
| 28 | Host, Box Office Agent, Parker, Ticket Taker, Ice Official, Concession Attendant, Catering Attendant Lottery Sales Representative Busser, Dishwasher F&B Vendor Helper | 15.41 | |
| 30 | F&B Server | 15.71 | |
| 31 | Security Searcher | 15.83 | |
| 32 | Parking Ticket Seller F&B Ticket Seller Concession Cook | 15.99 | |
| 33 | Office Assistants - Events | 16.52 | |
| 35 | Parking Foreperson | 17.11 | |
| 36 | F&B Vendor Cashier | 17.34 | |
| 37 | Passperson Parking Clerk I | 17.63 | |
| 38 | Box Office Supervisor Concession Supervisor I (supervises 5 or less), Cook I, Stock Person I | 18.07 | |
| 39 | Housekeeping Facility Sales Associate | 18.70 | |
| 41 | Special Security Parking Supervisor F&B Supervisor II (supervises 6-9), Foreperson Fair Time – Public Safety | 18.81 | |
| 42 | F&B Catering Supervisor | 19.35 | |
| 40 | Public Safety Supervisor Special Security Supervisor First Aid Attendant | 19.95 | |
| 44 | Cook II Bartender Stock Person II First Aid Captain | 20.81 | |
| 45 | Foreperson Housekeeping Admin Custodian Helper | 22.92 | |
| 46 | Head Supervisor, Public Safety | 23.45 | |
| 4 | Labourer I | 24.13 | |
| 47 | Head Cook Head Bartender | 24.37 | |
| 7 | Admin Custodian | 24.68 | |
| 8 | Site Security | 24.69 | |
| 11 | Parking Truck Driver | 25.30 | |
| 16 | Equipment Operator | 26.20 | |
| 21 | Sign Installer | 30.73 | |

The practice of upgrading the pay rate for employees, who move chairs, to the Labourer rate will only occur for time actually worked when an employee moves chairs for one (1) hour or longer.

SCHEDULE "A-2"

PNE OPERATION FAIR-TIME HOURLY RATES

| PG | Classifications | 2019 |
|----|---|-------|
| 63 | Agriculture Attendant Box Office Attendant Facility Attendant Guest Services Attendant Parking Attendant Public Information Attendant Ticket Office Attendant Fair Ambassador (Day) Entertainment Runner Day Sweeper Busser Dishwasher Beverage Server Catering Server F&B Cashier F&B Concession F&B Vendor Lottery Vendor Parking Ticket Seller Prize Home Host | 14.00 |
| 72 | Agriculture Clerk I Finance Data Input Clerk Finance Pass Office Clerk Finance Ticket Auditor Payroll Data Input Clerk Lottery Clerk I Lottery Clerk Vendor I Ticket Office Clerk Wheels Clerk Facility Timekeeper Farmhand I F&B Concession Cook Stock Runner Agriculture Foreperson Facility Attendant Foreperson Guest Services Foreperson Prize Home Foreperson Day Sweeper Foreperson Ticket Office Foreperson | 15.00 |
| 73 | Fair Ambassador (Night) Night Sweeper Catering Cook Finance Cashier I Lottery Clerk Vendor II Wheels Dealer Facility Attendant Supervisor Finance Ticket Audit Supervisor Guest Services Supervisor Parking Supervisor | 15.50 |
| 74 | Bartender, Farmhand II, Wheels Supervisor, Foreperson-Night Sweeper | 16.50 |
| 79 | First Aid Attendant | 19.95 |

SCHEDULE "A-3"

PNE AND PLAYLAND CLERICAL HOURLY RATES

| PG | Classifications | 2019 |
|-----------|--|-------------|
| 080 | Lottery Clerk Helper | 18.40 |
| 090 | Vacant | 19.90 |
| 100 | Data Entry Clerk Agriculture Clerk I F&B Clerk I, Lottery Clerk I Group Sales Associate I Playland Office Clerk | 20.70 |
| 110 | Agriculture Clerk II Cash Office Cashier | 22.45 |
| 130 | Reception Administrative Clerk Group Sales Associate II | 23.42 |
| 140 | Accounting Clerk Payroll Assistant Playland Office Assistant (up to 40 hrs/wk) | 24.37 |
| 150 | Vacant | 25.42 |
| 160 | F&B Clerical Supervisor F&B Inventory Clerk Tech Services Office Clerk Playland Office Administrator (up to 40 hrs/wk) | 26.46 |
| 170 | Administrative Assistant I Head Reception Payroll Clerk I | 27.58 |
| 180 | Accounts Payable Clerk Accounting Generalist Administrative Assistant II Cash Office Clerk II Reception Supervisor (upgrade) | 28.79 |
| 190 | Purchasing & Admin – Playland (up to 40hrs/wk) | 30.04 |
| 200 | Vacant | 31.29 |
| 210 | Cashier Supervisor (fair-time upgrade) | 32.64 |

SCHEDULE "B"

to the

PNE and CUPE Local 1004 Collective Agreement

PNE OPERATION

1. This Schedule sets out the number of regular full-time employees who may be designated to work other than the normal Monday to Friday work week.
2. Public Safety & Parking
 - a) Regular Full-time Site Security shall be paid weekend hour premium of one dollar (\$1.00) per hour for all regular straight time worked on Saturday and Sunday. Under this section only the regular full-time Site Security will receive the weekend premium during the fair period.
 - b) Regular Full-time Driver/Custodian shall be paid weekend hour premium of two dollars (\$2.00) per hour for all regular straight time worked on Saturday and Sunday.
3. Food & Beverage

Regular Full-time Stock Person II shall be paid weekend hour premium of two dollars (\$2.00) per hour for all time worked on Saturday and Sunday.
4. Weekend Premium
 - a) Regular full-time employees, who work under this Schedule, shall be paid at regular straight time rate of pay for the first eight (8) hours worked on Saturday and Sunday, after which overtime rate of pay shall apply. In addition they shall be paid a premium set out above for all hours worked on these days. This premium shall not be included in the regular straight time rate of pay upon which such overtime is calculated.
 - b) Regular full-time employees may bank their weekend premium under section 14.05, Overtime Bank, after which the provisions of that section shall apply to such banked premium.

SCHEDULE "C-1"

to the

PNE and CUPE Local 1004 Collective Agreement

PLAYLAND OPERATION FULL-TIME AND CASUAL HOURLY RATES

| PG | Classifications | 2019 |
|-----------|--|-------------|
| 1-C | Casual Technician 1 | 24.13 |
| 1 | Technician I | 24.68 |
| 2 | Technician II / Upholsterer, Games Technician II | 26.86 |
| 3 | Technician III | 31.70 |
| 4 | Tradesperson II (without TQ) | 32.72 |
| 5 | Foreperson I (without TQ) | 33.90 |
| 4T | Tradesperson II (with TQ) | 34.77 |
| 6T | Trades III (with TQ) | 36.24 |
| 7T | Foreperson II (with TQ) | 38.55 |

SCHEDULE "C-2"

to the

PNE and CUPE Local 1004 Collective Agreement

PLAYLAND OPERATION SEASONAL HOURLY RATES

| PG | Classifications | 2019 | Jun 1 2019 |
|-----------|---|-------------|-----------------------|
| 62 | Candy Attendant I Games Attendant I Guest Services Attendant I Rides Attendant I Rides Sweeper Themed Attractions Attendant I Warehouse Attendant I | 12.65 | 14.00 |
| 66 | Themed Attractions Attendant II Rides Specialist | 13.20 | 14.50 |
| 67 | Finance Cash Office Assistant Warehouse Attendant II Themed Attractions Attendant III Site Controller Candy Foreperson I Games Foreperson I Guest Services Foreperson I Rides Foreperson I Rides Sweeper Foreperson I | 13.72 | 15.00 |
| 70 | Candy Foreperson II Games Foreperson II Guest Services Foreperson II Rides Foreperson II Rides Sweepers Foreperson II Themed Attractions Foreperson II | 14.45 | 15.50 |
| 72 | Rides Foreperson III Themed Attractions Foreperson III Games Office Assistants Games Technician Grounds Keeper | 16.27 | |
| 73 | Security Officer | 17.75 | |
| 74 | Security Officer Foreperson Games Fair Supervisor | 19.16 | |
| 75 | Playland Sweeper Supervisor | 22.39 | |