



Canadian Union of Public Employees, Local 1004

#160 – 111 Victoria Drive, Vancouver, BC V5L 4C4
Tel: (604) 324-2440 Fax: (604) 324-2459
Email: info@cupe1004.ca Website: www.cupe1004.ca
Facebook: facebook.com/cupe1004

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CUPE 1004 & 1936 PHS Bargaining Update #2

The Joint CUPE 1004 & 1936 Bargaining Committee met for five more days of bargaining with the employer from October 27-28 and November 2-4. The Committee continues to work well together on our shared goal of achieving strong Collective Agreements for both groups.

The focus has been on non-monetary issues for CUPE members in both units. One of the early outcomes of Bargaining has been the resolve of the long standing grievance around the inclusion of the dental clinic in the 1004 unit. We welcome Gina Gillis, Brent Wager, Ebony Hall and Christna Kar Po Lo to our Local.

We have had some good discussions on issues that affect both Locals including:

- **Grievance procedure**
- **Anti Discrimination language**
- **Seniority**
- **Job postings**
- **Leaves**
- **Pay days**

CUPE 1936 had a good first meeting with the employer about the structure of the first collective agreement.

We still have a considerable amount of work ahead of us but we continue to advance the priorities that you have given us in your bargaining survey.

Bargaining will continue on December 14, 2016 and January 5, 9, 20 & 27 of 2017.

Your CUPE 1004 & 1936 PHS Joint Union Bargaining Committee members are:

CUPE 1004

Andy Healey

Ryan Quast

Alternate - Nicole Wheelhouse

Andrew Ledger - Local 1004 President

CUPE 1936

Tanya Fader

Mariner Janes

Alternate - Steve Richardson

Sheryl Burns - Local 1936 Vice President

National Representative

Bill Pegler - Chief Spokesperson

In Solidarity,

Your Joint Union Bargaining Committee