

Canadian Union of Public Employees, Local 1004 #160 – 111 Victoria Drive, Vancouver, BC V5L 4C4 Tel: (604) 324-2440 Fax: (604) 324-2459 Email: info@cupe1004.ca Website: www.cupe1004.ca Facebook: facebook.com/cupe1004

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## CUPE 1004 & 1936 PHS Bargaining Update #1

The Joint Union Bargaining Committee met with the Employer on September 15 and 16 where CUPE 1004 & 1936 and the Employer exchanged bargaining proposals.

These key issues for CUPE members in both units are:

- Job Security
- Wage & Term
- Benefits
- Extended Health
- Seniority
- Job Postings
- Hours of Work
- Apprenticeships
- Civil & Human Rights
- Leaves & Vacations

We still have a considerable amount of work ahead of us.

Bargaining will continue on October 27 & 28 and November 2 – 4, 2016.

The collective agreement for CUPE 1004 members at the PHS expired on March 31, 2015. CUPE 1936 is bargaining for a first collective agreement. The Locals elected their respective bargaining committees in 2015, and since that time we have been meeting on a regular basis to develop a deep knowledge of our needs and the collective agreement. The committee is made up of a diverse group of dedicated members representing a wide range of PHS projects.

Your CUPE 1004 & 1936 PHS Joint Union Bargaining Committee members are:

<u>CUPE 1004</u>

Andy Healey Ryan Quast Alternate - Nicole Wheelhouse Andrew Ledger - Local 1004 President

PHS & CUPE 1936 Bargaining Update #1.docx AL/co moveLD Sheryl Burns - Local 1936 Vice President

National Representative Bill Pegler - Chief Spokesperson

In Solidarity, Your Joint Union Bargaining Committee